

Connecting Families Strategic Group Terms of Reference

Purpose of Group

To bring together Senior/Strategic Leaders from agencies and organisations across Worcestershire to lead a whole-system response to overcome challenges that prevent and/or delay positive outcomes for children, families and vulnerable individuals and to transform the way public services are delivered to improve outcomes, reduce demand and use the 'Worcestershire Pound' more effectively.

Objectives

- Take ownership of the development and implementation of Worcestershire's Children and Young People's Plan (CYPP) to improve outcomes
- Own the shape and value base for Worcestershire's frontline workforce and implement the children and families wider workforce strategy and plan
- Act as formal governance for the Connecting Families programme and take the strategic lead for shaping and steering its implementation
- Collectively lead transformational change through a value-based approach
- Jointly identify cross-organisational/agency opportunities to manage demand and use the 'Worcestershire Pound' in a more efficient and effective way
- To report progress to Worcestershire's Health and Well Being Board, Worcestershire Public Sector Executive Group and Worcestershire's Leaders Board
- To work closely with other strategic groups such as Worcestershire's Safeguarding Children's and Adults Boards and the Safer Partnership Board to deliver change and improve outcomes

Success measures

- Demonstrable impact and improvement in outcomes
- Demonstrable evidence of innovative and creative joint ways of working that removes duplication and repetition of effort and makes sense to staff/service users.
- Demonstrable evidence of an integrated approach in managing transformational change in an efficient and effective way

Membership - this is work in progress, membership to be confirmed.

Name	Job Role	Organisation
	Director of Children, Families and Communities	Worcestershire County Council – Children's Families & Communities
	Assistant Director Families, Communities and Partnerships	Worcestershire County Council – Children's Families & Communities

Agreed:

Name	Job Role	Organisation

**Chair and Vice Chair roles are appointed on annual basis.*

Supporting Officers

Name	Job Role	Organisation
	Group Manager:	Worcestershire County Council – Children's Families & Communities

Roles and Responsibilities

Members will need to:-

- seek out opportunities for greater collaboration/different ways of working in delivering services which are more effective and efficient in meeting need;
- be open and responsive to new ways of working;
- take the approach 'people first – agency second';
- lead and drive change within their own organisation so everyone plays their full part;
- pro-active seek out the views of children, families, communities and staff in order to understand the system and services through their eyes
- put the solutions for change in the hands of those that need to deliver the change;
- disseminate key communication messages back within individual organisations;
- respect each other's opinions and views;
- attend meetings, proactively present and constructively contribute towards discussion.

Agreed:

Frequency of Meetings

The group will be bi-monthly. Agendas and relevant documentation will be uploaded to the shared secure folder 5 days prior to the meeting. An action and decision log will be kept with responsibility for capturing actions and decisions.

Accountability

Connecting Families Strategic Group will be a sub-group of the Health and Well Being Board.

